



Catalina Environmental Leadership Program

Position: Environmental Education Instructor

Location: Howlands Landing, Catalina Island

Dates of Employment: August 29, 2022 – November 18, 2022

Responsible to: CELP Director

Position Summary: Instructors are qualified and passionate staff whom further the CELP mission by leading groups of 10 to 15 students on week-long outdoor environmental education programs rooted in our CELP Principles and through experiential learning. CELP activities include day and night snorkeling, kayaking, hiking, ropes course, microscope lab, organic gardening, composting, campfires, astronomy, art in nature, tide-pooling, and sustainable living lessons.

Supervisory Responsibilities: None

Program Description: The Catalina Environmental Leadership Program (www.celp.net) is an outdoor environmental education program for students in 4th through 12th grade. CELP is a program of Catalina Island Camps, Inc. (www.catalinaislandcamps.com) and an educational partnership between Jean-Michel Cousteau's Ocean Futures Society (www.oceanfutures.org), and the first Ambassadors of the Environment Program. Our location on the beautiful west end of Catalina Island in southern California allows us to teach lessons on ecology and sustainability while snorkeling in the kelp forest, kayaking, hiking, teambuilding, and organic gardening. CELP operates a spring and a fall program. Summer job opportunities are also available at our resident summer camp.

We at CELP believe biodiversity is good, including the diversity of all the people on this planet. We are an equal opportunity workplace and are committed to equal employment opportunity regardless of race, color, ancestry, national origin, citizenship, ethnic group, religion, sex, sexual orientation, age, marital status, disability, gender identity, or Veteran status. We do not tolerate discrimination, harassment, intimidation, or bullying on basis of the aforementioned in any experience with CELP.

We encourage all to apply so that our outdoor environmental education industry becomes a true representation of today's world and those committed to the wellbeing of ourselves, each other, and the planet. We want to engage all those who can contribute to our work and this mission. CELP is interested in your life experiences, stories, goals, and dreams. We are all connected, so when we come together to protect, help, and care for one another, we in turn protect, help, and care for ourselves. CELP creates connections and community to empower all participants to be stewards for this planet.

Duties & Responsibilities:

- Develop and deliver the CELP program safely and appropriately for the age and ability of the students
- Facilitate meaningful and engaging educational experiences with hands on activities utilizing our natural environment, curriculum, and your own expertise
- Design lesson plans that are relevant and thoughtful and encompass environmental studies with topics such as basic ecology principles, waste, energy, marine biology, geology and soils, plant adaptations, wildlife habitat, basic astronomy, water studies, sustainability and environmental conservation.
- Diversify teaching strategies based on group dynamics, age range, prior experiences, and learning abilities
- Lead assigned CELP group of 15 students and 1 chaperone through scheduled day and evening activities

- Prepare program areas and put away resources after use
- Aid in maintaining program areas and facilities in good working order
- Enforce appropriate safety regulations and emergency procedures
- Attend and contribute to all staff meetings and staff development opportunities
- Bring a positive and enthusiastic energy to CELP programming and staff meetings

Other Supportive Functions:

- Ability to work with school groups, staff, and supervisors effectively
- Ability to work as a team and independently and communicate with colleague and supervisors effectively
- Ability to appropriately respond to emergencies and to mitigate risk through following policies and procedures, and sound decision making for health and safety
- Ability to kayak, swim, and hike for extended periods of time. Ability to lift, carry, and move heavy objects up to 50 pounds when necessary. Visual and auditory ability to identify hazards in environment or program activity.

Qualifications:

- Must be 21 years old
- Possess a Bachelor's degree in a natural or environmental science or a related field OR significant experience in camps, outdoors, and/or education fields. Background in teaching a plus.
- Must complete and pass Red Cross Waterfront Lifeguard, CPR, and First-aid Certifications, which are offered by CELP at the start of the season
- Support and contribute to the mission and vision of CELP with a passion for working with children
- Must have strong leadership skills, time management skills, show initiative, and good judgement
- Must be trainable and teachable with a growth mindset
- Exhibits curiosity, adaptability, and ambition
- Possess strong water skills, a commitment to environmental stewardship, and the ability to work with staff and students of all ages and backgrounds
- Must be able to live communally, contribute to a small community of educators, and thrive in a rustic, outdoor setting on a remote part of a remote island.
- Must pass a criminal history background check. CELP of Catalina Island Camps, Inc. views protecting children and youth as an integral part of our mission. We have a zero-tolerance policy for child abuse in our organization.

Benefits:

- Salary: \$93/day
- Full room and board for the duration of the season
 - Housing provided full-time; shared cabins with ocean or canyon views
 - Meals: provided full-time; vegetarian and non-vegetarian options available
- Medical insurance provided after working 60 days of full-time employment with CIC
- Workers Compensation Insurance
- First and Last Boat Ticket provided
- Guest visitation privileges with prior permission from CELP Director
- Opportunity to live, work, and play in a unique beachfront environment on an island

How to Apply: Apply online at <http://www.celp.net/jobs>. Position will be open until filled.

Telephone: (626) 427-6023

Email: info@celp.net

CELP Website: www.celp.net

Learn more about working at CELP at: <http://www.celp.net/working-at-celp>.